FORM IOA

MATERIAL CHANGE REPORT

Pursuant to Section 64 of the Securities Act, 2012

1.	NAME OF REPORTING ISSUER	
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	Name of Reporting Issuer
	NCB FINANCIAL GROUP LIMITED
2.	DATE OF MATERIAL CHANGE
	Date of material change
	December 4, 2025
3.	DESCRIPTION OF MATERIAL CHANGE
	Provide a description of the material change
	Mr L Dominic Rampersad has been appointed to the Board of Directors of NCB
	Financial Group Limited effective December 4, 2025.

4. DETAILS OF PUBLICATION OF MATERIAL CHANGE

	YES	NO
Will you be seeking an exemption from publishing a notice in accordance with Section 64(2) of the Securities Act 2012?		X
IF "NO"		
Date of Publication of Notice (dd/mmm/yyyy) IF "YES"	09Dec20	25
State the reasons for applying for exemptions N/A		
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5. DETAILS OF SENIOR OFFICER

Name (First name, last name)	STEPHANIE NEITA
Position in Organization	
	ASSISTANT CORPORATE SECRETARY
Business Address	32 TRAFALGAR ROAD, KINGSTON 10,
	JAMAICA,
	W. 1.
Work Phone (I-xxx-xxx-	1 876-935-2780
Fax Phone (1-xxx-xxxx	
Email Address	cox-neitaS@jncb.com

6. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

STEPHANIE NEITA	Soc	ASSISTANT	08-Dec-2025
		CORPORATE SECRETARY	
Print Name	Signature	Position	Date

FOR OFFICIAL USE ONLY

Date (DD/MM/YYYY)	
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