EXECUTIVE RECRUITMENT

The Trinidad and Tobago Securities and Exchange Commission (TTSEC) is seeking to recruit a Deputy Chief Executive Officer.

This position is offered as a three (3) year contract and is based in Port of Spain.

DEPUTY CHIEF EXECUTIVE OFFICER

The Deputy Chief Executive Officer reports to the Chief Executive Officer. The role leads the delivery of the Commission's regulatory, strategic and operational priorities across an assigned portfolio of divisions. The appointee will turn approved plans into a coordinated programme of work and bring the work of the directors together. They will intervene where delivery is at risk and hold managers to measurable results that support investor protection, market integrity and the Commission's resilience as an organisation.

Key Responsibilities

- Turn the strategic and annual operational plans into a delivery programme, with clear owners, milestones, resources and risks, and report progress to the Chief Executive Officer and the Board.
- Lead and develop the assigned directors. Set clear objectives, review performance and deal with underperformance promptly and fairly.
- Oversee the assigned registration, disclosure, compliance, inspections, market regulation and surveillance functions, while respecting statutory decision routes and the independence of enforcement.
- Direct policy and research work, including on virtual assets and financial innovation, and give the Chief Executive Officer recommendations ready for decision.
- Make better use of data, analytics and technology to improve regulatory effectiveness and management information.
- Make sure the portfolio complies with legislation, budgets, delegations and procurement requirements, and has current business continuity and incident management arrangements.
- Represent the Commission, when authorised, in domestic, regional and international regulatory fora, and manage relationships with Government, regulators, market participants and investor groups.

Qualifications and Experience

- A degree in economics, law, accounting, finance, business, management, public policy or another relevant discipline from a recognised institution.
- A postgraduate qualification in a relevant discipline and recognised executive leadership, governance, risk or regulatory training would be assets.
- At least ten (10) years' progressively responsible experience in financial services, securities regulation, investment markets or a comparable regulated environment, including at least five (5) years at senior management or executive level.
- Demonstrated experience leading complex, cross-functional programmes; managing senior professionals; working with Boards or executive committees; and delivering measurable outcomes under statutory, financial and reputational constraints.
- Material experience in at least several of the following: market supervision or surveillance, registration or disclosure, compliance or inspections, policy and research, enforcement interfaces, data and technology transformation, enterprise risk, crisis management, budgeting and stakeholder engagement.
- Any equivalent combination of qualifications, training and relevant experience may be considered.

The Successful Candidate

The successful candidate will have a verifiable record of executive results in a regulatory or financial services setting. They will have the credibility to lead experienced directors and specialists. They will insist on evidence of completion rather than activity, make timely decisions with due regard for process and fairness, and communicate difficult messages clearly.

How to Apply

Please email your resume to **careers@hrc-associates.com**. Kindly include "Deputy Chief Executive Officer, TTSEC Application" in the subject line of your email.

Closing Date: October 30, 2026

We wish to thank all applicants for their interest, however, only those favourably considered will be contacted.