

FORM 10A - MATERIAL CHANGE REPORT

Pursuant to section 64(1)(a) of the Securities Act, 2012

Request ID 5692

1. REPORTING ISSUER INFORMATION

Name		1.1	FirstCaribbean International Bank Limited
Street Address 1		1.2	Michael Mansoor Building
Street Address 2		1.3	
City		1.4	Warrens
Province/State		1.5	St. Michael
Postal/Zip		1.6	
Country		1.7	Barbados



Nov 03, 2022, 1:12 pm

2. DATE OF MATERIAL CHANGE

Date		2.1	01-11-2022
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3. TYPE OF MATERIAL CHANGE

Type of Material Change		3.1	Changes to the board of directors or any other senior officer as defined in Section 4 (1) of the Securities Act, 2012
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4. DESCRIPTION OF MATERIAL CHANGE

Description of Material Change		4.1	FirstCaribbean International Bank Limited ("FCIB") is pleased to announce the appointment of Mr. Pim van der Burg to the new position of Chief Commercial Officer, reporting to the Chief Executive Officer, Mr. Mark St. Hill, effective November 1, 2022. Pim will lead FCIB's three business segments, Corporate & Investment Banking, Retail & Business Banking, and Wealth Management.
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FCIB is also pleased to announce that Pim will join the board of directors effective November 1, 2022, subject to regulatory approval. Pim replaces Ms. Colette

Delaney, who retires from the board on October 31, 2022.







Prior to this appointment Pim led Corporate & Investment Banking and Wealth Management. He joined FCIB in 2006, following the acquisition of the Caribbean operations of the Dutch banking group ABN AMRO where he had held a variety of senior international positions in the areas of Corporate & Investment Banking and Wealth Management. Pim has a master's degree in business and civil law from Erasmus University Law School in Rotterdam, The Netherlands. He also participated in the Strategic Management in Banking program at INSEAD, Fontainebleau, France, and is a graduate of the FirstCaribbean Executive Education program at the Wharton School of Business at the University of Pennsylvania.

Attachment  4.2

5. DETAILS OF PUBLICATION OF MATERIAL CHANGE

Will you be seeking an exemption from publishing a notice in accordance with section 64(2) of the Securities Act 2012?	 5.1	No
Date of Publication of Notice	 5.1.2	01-11-2022

6. DETAILS OF SENIOR OFFICER

Name of Senior Officer	 6.1	Other
First Name	 ?	Cheryl
Last Name	 ?	Wood
Position in Organization	 6.2	Assistant Group Corporate Secretary
Email Address	 6.3	cheryl.wood@cibfcib.com
Business Phone	 6.4	2463672244

7. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

Certifying Officer

Cheryl Wood
 Print Name
 Assistant Group Corporate Secretary

Position

2022-11-01

Date

Signature

A handwritten signature in black ink, appearing to be 'A. Smith', written over a horizontal line.

By affixing a signature to this filing, the respective senior officer certifies the content of this filing.

Download a completed copy of this form (Form 10A) for date, certification and signature by a Senior Officer of the company, sign same and attach the signed form to this filing.

\${---SIGNATURE_LOCATION---}

Attachments

Upload a signed copy of the Form 10A with the completed Date, Certification and Signature Section. *

Additional Files