FORM 10A - MATERIAL CHANGE REPORT

Pursuant to section 64(1)(a) of the Securities Act, 2012

Request ID 5386

1. REPORTING ISSUER INFORMATION

| Name | <u>;</u> | 1.1 | FirstCaribbean International Bank Limited |
|------------------|------------|-----|---|
| Street Address 1 | ? | 1.2 | Michael Mansoor Building |
| Street Address 2 | 5) | 1.3 | |
| City | ? | 1.4 | Warrens |
| Province/State | ? | 1.5 | St. Michael |
| Postal/Zip | P3; | 1.6 | |
| Country | ? | 1.7 | Barbados |
| | | | |



Sep 05, 2022, 3:51 pm

2. DATE OF MATERIAL CHANGE

Date 2.1 31-10-2022

3. TYPE OF MATERIAL CHANGE

Type of Material Change



Changes to the board of directors or any other senior officer as defined in Section 4 (1) of the Securities Act, 2012

4. DESCRIPTION OF MATERIAL CHANGE

Description of Material Change



Our current CEO Ms. Colette Delaney will retire effective October 31, 2022. The board wishes to thank Ms. Delaney for her invaluable contribution to the continued success of the bank as CEO and formerly as chief risk officer, including her exemplary leadership during the unprecedented COVID-19 pandemic.

Attachment 4.2

5. DETAILS OF PUBLICATION OF MATERIAL CHANGE

Will you be seeking an exemption from publishing a notice in accordance with section 64(2) of the Securities Act 2012?

Date of Publication of Notice

5.1 No
2 5.1.2 02-09-2022

6. DETAILS OF SENIOR OFFICER

| Name of Senior Officer | 6.1 | Other |
|--------------------------|-------------|-------------------------------------|
| First Name | ? | Cheryl |
| Last Name | > | Wood |
| Position in Organization | 6.2 | Assistant Group Corporate Secretary |
| Email Address | 6.3 | cheryl.wood@cibcfcib.com |
| Business Phone | ? 6.4 | 12463672244 |

7. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

Certifying Officer

Cheryl Wood

Print Name

Assistant Group Corporate Secretary

Position

2022-09-02

Date

Signature

By affixing a signature to this filing, the respective senior officer certifies the content of this filing.

Download a completed copy of this form (Form 10A) for date, certification and signature by a Senior Officer of the company, sign same and attach the signed form to this filing.