



## FORM 10

### MATERIAL CHANGE REPORT

Pursuant to section 64 of the Securities Act, 2012 and by-law 50 of the Securities (General) By-Laws, 2013

1. NAME OR REPORTING ISSUER

Name of Reporting Issuer
FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

2. DATE OF MATERIAL CHANGE

Date of material change
December 01, 2015

3. DESCRIPTION OF MATERIAL CHANGE

Provide a description of the material change
<p>We advise that Mr. Pim Van der Burg, Managing Director, Dutch Caribbean, has been appointed to the role of Director, Wholesale Banking effective December 01, 2015. Mr. Van der Burg will continue to act as Managing Director, Dutch Caribbean for the time being.</p> <p>Mr. Van der Burg will be replacing Ms. Irene Markus who will be repatriating to CIBC by the end of the year.</p>

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4. DETAILS OF PUBLICATION OF MATERIAL CHANGE

	YES	NO
Will you be seeking an exemption from publishing a notice in accordance with section 64(2) of the Securities Act 2012?	<input type="checkbox"/>	<input checked="" type="checkbox"/>

If "No"

Proposed Date of Publication of Notice (dd/mmm/yyyy)	Within statutory deadline

If "Yes"


State the reasons for applying for the exemption

5. DETAILS OF SENIOR OFFICER

Name (First name, Last name)	BRIAN CLARKE
Position in Organization	GENERAL COUNSEL & CORPORATE SECRETARY
Business Address	MICHAEL MANSOOR BUILDING, WARRENS, ST. MICHAEL, BARBADOS
Work Phone (1-xxx-xxx-xxxx)	1-246-367-2537
Fax Phone(1-xxx-xxx-xxxx)	1-246-421-9514
Email Address	Brian.clarke@cibfcib.com

6. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

BRIAN CLARKE                                            GENERAL COUNSEL & CORPORATE SECRETARY                      NOVEMBER 10, 2015  
**Print Name**                      **Signature**                      **Position**                      **Date**

**FOR OFFICIAL USE ONLY**

Tool	ID Information
Registrant's Number	
Director's Number	
Document / Record Number	
Record's Management Date Received (dd/mm/yyyy)	

Approved By : \_\_\_\_\_ Date (DD/MM/YYYY) \_\_\_\_\_