

## FORM IOA

### MATERIAL CHANGE REPORT

Pursuant to Section 64 of the Securities Act, 2012

### 1. NAME OF REPORTING ISSUER

Name of Reporting Issuer NCB FINANCIAL GROUP LIMITED

2. DATE OF MATERIAL CHANGE

Date of material change

July 15, 2025

# 3. DESCRIPTION OF MATERIAL CHANGE

Provide a description of the material change

NCB Financial Group Limited ("NCBFG") advises that an agreement with its Jamaican subsidiaries, NCB Insurance Agency & Fund Managers Limited (NCBIA) and Guardian Life Limited (GLL), has been reached for the transfer of the pension fund portfolio NCBIA to GLL along with the functions supporting the portfolio.

This proposed transaction represents an internal reorganisation and is in keeping with NCBFG's ongoing strategy to enhance capital and operational efficiency across the Group. It is intended to address the duplication of certain business lines as well as leverage greater efficiencies by creating centres of excellence in line with the Group's long-term strategies.

Completion of this transaction is subject to receipt of the requisite regulatory approvals as well as any other consent required and will not have a material impact on the future earnings or the asset base of NCBFG.

# 4. DETAILS OF PUBLICATION OF MATERIAL CHANGE

	YES	NO
Will you be seeking an exemption from publishing a notice in accordance with Section 64(2) of the Securities Act 2012?		Х
IF "NO"		
Date of Publication of Notice (dd/mmm/yyyy)	uly 17, 2	2025
IF "YES"		
State the reasons for applying for N/A exemptions		

# 5. DETAILS OF SENIOR OFFICER

Name (First name, last name)	STEPHANIE NEITA			
Position in Organization	ASSISTANT CORPORATE SECRETARY			
Business Address	32 TRAFALGAR ROAD, KINGSTON 10, JAMAICA,			
Work Phone (I-xxx-xxx-	1 876-935-2780			
Fax Phone (1-xxx-xxx-xxxx				
Email Address	cox-neitaS@jncb.com			

#### 6. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

STEPHANIE NEI	ITA Soc	ASST. CORPORATE SECRETARY	16-Jul-2025			
Print Name	Signature	Position	Date			
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Tool Registrant's Number		ID Information				
Director's Number	And the second					
Document / Record Number						
Record's Management Date Received (dd/mm/yyyy)						
Approved By : Date (DD/MM/YYYY)						