



#### MATERIAL CHANGE REPORT

By kdematas at 9:03:09 AM, 4/17/2025

Pursuant to Section 64 of the Securities Act, 2012

1. NAME OF REPORTING ISSUER

Name of Reporting Issuer TRINIDAD CEMENT LIMITED

2. DATE OF MATERIAL CHANGE

Date of material change

APRIL 15, 2025

3. DESCRIPTION OF MATERIAL CHANGE

### Provide a description of the material change

CHANGE IN ARAWAK CEMENT COMPANY LIMITED'S OPERATING MODEL

Trinidad Cement Limited ("TCL" or "the Company") hereby advises that by resolution dated April 15, 2025, its Board of Directors unanimously passed a shareholders' resolution authorising further modification of the operating model of Arawak Cement Company Limited ("ACCL"), a subsidiary of TCL, incorporated in the Republic of Barbados.

In 2023, ACCL converted its core operation from the production of clinker, to grinding and the bagging of cement. To stay viable, from May 1, 2025, ACCL will now transition from a clinker grinding facility, and focus on the distribution of cement to the Barbados Market.

Following consultations with ACCL's representative trade unions, it was agreed that the organisational structure would be adjusted. Key positions will be maintained, and new roles created, allowing suitable and available employees an opportunity to apply for positions under the modified structure.

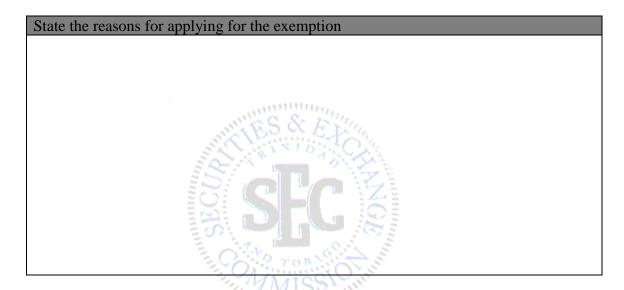
## 4. DETAILS OF PUBLICATION OF MATERIAL CHANGE

	YES	NO
Will you be seeking an exemption from publishing a notice in		X
accordance with Section 64(2) of the Securities Act 2012?		

If "No"

Date of Publication of Notice	APRIL 21, 2025
(dd/mmm/yyyy)	7.1.112.2.1, 2020

If "Yes"



# 5. DETAILS OF SENIOR OFFICER

Name (First name, Last name)	
· · · · · · · · · · · · · · · · · · ·	DENISE MICHELLE ROOPNARINESINGH
Position in Organization	GROUP MANAGER LEGAL/COMPANY SECRETARY
Business Address	SOUTHERN MAIN ROAD, CLAXTON BAY, TRINIDAD W.I.
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Email Address	denisemichelle.roopnarinesingh@cemex.com

## 6. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

Print Name	Signature	Position	Date
DENISE MICHELLE ROOPNARINESINGH	Heen	GROUP MANAGER LEGAL/ COMPANY SECRETARY	APRIL 17, 2025

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Tool	ID Information	
Registrant's Number		
Director's Number		
Document / Record Number		
Record's Management Date Received (dd/mm/yyyy)		
Approved By: Date (DD/MM/YYYY)		