



FORM 10A

MATERIAL CHANGE REPORT

By kdematas at 9:03:09 AM, 4/17/2025

Pursuant to Section 64 of the Securities Act, 2012

1. NAME OF REPORTING ISSUER

Name of Reporting Issuer
TRINIDAD CEMENT LIMITED

2. DATE OF MATERIAL CHANGE

Date of material change
APRIL 15, 2025

3. DESCRIPTION OF MATERIAL CHANGE

Provide a description of the material change
<p>CHANGE IN ARAWAK CEMENT COMPANY LIMITED'S OPERATING MODEL</p> <p>Trinidad Cement Limited ("TCL" or "the Company") hereby advises that by resolution dated April 15, 2025, its Board of Directors unanimously passed a shareholders' resolution authorising further modification of the operating model of Arawak Cement Company Limited ("ACCL"), a subsidiary of TCL, incorporated in the Republic of Barbados.</p> <p>In 2023, ACCL converted its core operation from the production of clinker, to grinding and the bagging of cement. To stay viable, from May 1, 2025, ACCL will now transition from a clinker grinding facility, and focus on the distribution of cement to the Barbados Market.</p> <p>Following consultations with ACCL's representative trade unions, it was agreed that the organisational structure would be adjusted. Key positions will be maintained, and new roles created, allowing suitable and available employees an opportunity to apply for positions under the modified structure.</p>


4. DETAILS OF PUBLICATION OF MATERIAL CHANGE

	YES	NO
Will you be seeking an exemption from publishing a notice in accordance with Section 64(2) of the Securities Act 2012?	<input type="checkbox"/>	<input checked="" type="checkbox"/>

If “No”

Date of Publication of Notice (dd/mmm/yyyy)	APRIL 21, 2025
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If “Yes”

State the reasons for applying for the exemption


5. DETAILS OF SENIOR OFFICER

Name (First name, Last name)	DENISE MICHELLE ROOPNARINESINGH
Position in Organization	GROUP MANAGER LEGAL/COMPANY SECRETARY
Business Address	SOUTHERN MAIN ROAD, CLAXTON BAY, TRINIDAD W.I.
Work Phone (1-xxx-xxx-xxxx)	1-868-225-8254
Fax Phone(1-xxx-xxx-xxxx)	
Email Address	denisemichelle.roopnarinesingh@cemex.com

6. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

DENISE MICHELLE
ROOPNARINESINGH



GROUP MANAGER LEGAL/
COMPANY SECRETARY

APRIL 17, 2025

Print Name

Signature

Position

Date

FOR OFFICIAL USE ONLY

Tool	ID Information
Registrant's Number	
Director's Number	
Document / Record Number	
Record's Management Date Received (dd/mm/yyyy)	

Approved By :

Date (DD/MM/YYYY)