



FORM 10

MATERIAL CHANGE REPORT

Pursuant to section 64 of the Securities Act, 2012 and by-law 50 of the Securities (General) By-Laws, 2013

1. NAME OR REPORTING ISSUER

Name of Reporting Issuer
TRINIDAD CEMENT LIMITED, SOUTHERN MAIN ROAD, CLAXTON BAY, TRINIDAD

2. DATE OF MATERIAL CHANGE

Date of material change
DECEMBER 9, 2015

3. DESCRIPTION OF MATERIAL CHANGE

Provide a description of the material change
<p><u>CHANGES TO EXECUTIVE MANAGEMENT</u></p> <p>Trinidad Cement Limited ("TCL") hereby advises that by letter dated December 09, 2015, Mr. Rupert Greene, General Manager – Arawak Cement Company Limited ("ACCL") resigned from his position, effective December 31, 2015. Arawak Cement Company Limited, a wholly owned subsidiary of TCL, is a company incorporated and operating in Barbados. Under the terms of the Technical and Managerial Services Agreement dated April 23, 2015 between TCL and CEMEX, S.A.B. de C.V. (as amended), Mr. Manuel Toro has been assigned to assume the position of General Manager of ACCL, effective as of January 01, 2016. Mr. Greene will continue with the TCL Group as a consultant for the following six-month period.</p>

4. DETAILS OF PUBLICATION OF MATERIAL CHANGE

Will you be seeking an exemption from publishing a notice in accordance with section 64(2) of the Securities Act 2012?	YES	NO
		X

If "No"

Proposed Date of Publication of Notice (dd/mmm/yyyy)	DECEMBER 15, 2015
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If "Yes"

State the reasons for applying for the exemption	

5. DETAILS OF SENIOR OFFICER

Name (First name, Last name)	KATHRYNA BAPTISTE
Position in Organization	GROUP MANAGER LEGAL/ COMPANY SECRETARY
Business Address	SOUTHERN MAIN ROAD, CLAXTON BAY, TRINIDAD
Work Phone (1-xxx-xxx-xxxx)	(868) 659-0787
Fax Phone(1-xxx-xxx-xxxx)	(868) 659-0818
Email Address	kathrynab@tclgroup.com

6. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

KATHRYNA BAPTISTE

Print Name



Signature

GROUP MANAGER LEGAL/
 COMPANY SECRETARY

Position

DECEMBER 11, 2015

Date

FOR OFFICIAL USE ONLY

Tool	ID Information
Registrant's Number	
Director's Number	
Document / Record Number	
Record's Management Date Received (dd/mm/yyyy)	

Approved By : _____ Date (DD/MM/YYYY) _____