



FORM 10

MATERIAL CHANGE REPORT

Pursuant to section 64 of the Securities Act, 2012 and by-law 50 of the Securities (General) By-Laws, 2013

1. NAME OR REPORTING ISSUER

Name of Reporting Issuer
TRINIDAD CEMENT LIMITED, SOUTHERN MAIN ROAD, CLAXTON BAY, TRINIDAD

2. DATE OF MATERIAL CHANGE

Date of material change
DECEMBER 17, 2014

3. DESCRIPTION OF MATERIAL CHANGE

Provide a description of the material change
DEVELOPMENT IN MATERIAL LEGAL MATTERS - INDUSTRIAL COURT TRADE DISPUTES 290-294 OF 2012 AND RELATED COURT OF APPEAL MATTER (CIVIL APPEAL NO. 2014 – P225 - TRADE DISPUTE NOS. GSD – TD 209-294 OF 2012)
Trinidad Cement Limited has signed a Memorandum of Agreement (“MOA”) with the Oilfield Workers Trade Union in relation to the Order of the Industrial Court in Trade Disputes 290-294 of 2012, the related Court of Appeal matter (<i>Civil Appeal No. 2014 – P225 - Trade Dispute Nos. GSD – TD 209-294 of 2012</i>), and all outstanding items for 2012-2014. The MOA sets out the terms under which all these matters will be settled and also covers the local TCL subsidiaries represented by the OWTU.

4. DETAILS OF PUBLICATION OF MATERIAL CHANGE

	YES	NO
Will you be seeking an exemption from publishing a notice in accordance with section 64(2) of the Securities Act 2012?		X

6. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

KATHRYNA BAPTISTE

Print Name



Signature

GROUP MANAGER LEGAL/
 COMPANY SECRETARY

Position

DECEMBER 19, 2014

Date

FOR OFFICIAL USE ONLY

Tool	ID Information
Registrant's Number	
Director's Number	
Document / Record Number	
Record's Management Date Received (dd/mm/yyyy)	

Approved By : _____ Date (DD/MM/YYYY) _____